

# Domestic Abuse Strategy Annual Action Plan 2017/2018

## RAG Rating Guide

Red	Action date passed and not complete, or Action not expected to be complete in time with significant impact on the work
Amber	Action not started but in timescale, or Slow progress with some impact on the work but expected to be complete within timescale.
Green	Action complete, or Action expected to be complete within timescale with no adverse impact on the work

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## Overview of Strategic Outcomes and Key Objectives

<b>Outcome 1:</b>	<b>Communities and families no longer accept or experience domestic abuse</b>	<b>Principle Lead from COG</b>
1.1	Provide education to children and young people so they know abusive forms of behaviour are not acceptable and they are equipped to make healthier relationship choices in the future	Bill Hotchkiss  Doncaster Metropolitan Borough Council
1.2	Increase the visibility and communication of domestic abuse and gender inequality with the public to challenge the social and cultural norms and attitudes that perpetuate acceptance and inequality	
1.3	Influence and support the development of policies and procedures in all workplaces to support organisations to act responsibly for the wellbeing of their employees.	
1.4	Equip stakeholders <sup>1</sup> to identify and challenge the acceptance of domestic abuse and violence in families and whole communities.	
1.5	Increase confidence amongst victims including children and young people to report incidents of domestic abuse as early as possible and know their voice will be heard and responded to.	

<b>Outcome 2:</b>	<b>Families who are vulnerable to or experience domestic abuse are identified earlier and receive effective support to stay safe; reduce repeat victimisation and recover</b>	<b>Principle Lead from COG</b>
2.1	Identify families vulnerable to domestic abuse or identify actual abuse, assess the level of risk and the impact this has, act swiftly to safeguard and protect all victims.	Jackie Wilson  Doncaster Children's Services Trust
2.2	Improve the quality and use of data, research and local intelligence across the partnership to inform commissioning and target resources more effectively and efficiently to address levels of need and risk.	
2.3	Provide the workforce in contact with those who may be affected by domestic abuse with the knowledge and skills to increase their understanding and identification of risks to respond to individual needs and behaviours within a family.	
2.4	Provide a range of services to support the holistic needs and recovery of victims which are appropriate to their age, gender, and ability or other circumstances (e.g. physical, legal, cultural, social, or emotional wellbeing).	
2.5	Improve the response to victims from professionals so they are effectively supported and protected from the first time they seek help, extending this to their family to promote resilience and recovery	
2.6	Ensure an effective and efficient multi agency response through MARAC for those victims who are at greatest risk and in need of immediate protection, but offers choice to support short and longer term recovery.	

<b>Outcome 3:</b>	<b>People who use abusive behaviour are challenged and provided with effective support to change.</b>	<b>Principle Lead from COG</b>
3.1	Identify abusers at an earlier stage in their offending behaviour so they understand the consequences of their actions before they come into contact with the criminal justice system and are motivated and supported to change their behaviour	Nat Shaw  South Yorkshire Police
3.2	Utilise the various Criminal and Civil Justice options including new legislation (coercive control) to protect the safety of victims, bring offenders to justice, and protect children and young adults in need of care and protection.	
3.3	Build on the Integrated Offender Management Approach and improve working practice between MARAC and MAPPA to manage risk, disrupt offending behaviour and ensure that offenders including serial perpetrators face the consequences of their actions	

<sup>1</sup> Stakeholders are defined as any person living or working in Doncaster

**1.1 Provide education to children and young people so they know abusive forms of behaviour are not acceptable and they are equipped to make healthier relationship choices in the future**

**EXPECTED OUTCOMES FROM ACTIONS**

- Attitudinal and behavioural changes in children and young people with reduced abusive activity
- Schools and colleges use PSHE to promote positive relationship to children and young people
- Young people aged 13+ access specialist support when they experience abuse in their intimate relationships
- Communities are supported to challenge the cultural acceptance of domestic abuse

Action No.	Key Action	Lead Officer	Timescale	Milestones	Measure(s)	Quarterly Progress Update	RAG Rating
1.1.1	Produce toolkit for staff in schools, colleges, youth centres etc. to use to teach about healthy relationships	Liz Close Jayne Vose	Jan 2017	Toolkit developed and disseminated for use  Delivery of sessions in schools and colleges  Design format for feedback and evaluation of sessions  Review delivery	Records of delivery and feedback from schools	<b>COMPLETED</b>	
1.1.2	Deliver awareness sessions for the services into schools  Provide specialist support for young people 13+ experiencing relationship abuse (YPVA) and.	Sandra Norburn	From May 2016	Programme of awareness sessions planned and delivered to range of secondary schools  Records of YP 13-19 receiving support from YPVA /IDVA	Feedback from students and teachers  Number and proportional increase from Safelives baseline of YP supported  Client satisfaction surveys		
1.1.3	Deliver the Getting On Programme to tackle Teen to Parent abuse	Cherryl Henry-Leach	From May 2016	Delivery of programme to further cohorts.	Numbers and Evaluations from participants		
1.1.4	Investigate possible development of mobile phone app to track behaviour based on content of Getting On, for families to self-monitor behaviour	Julie Grant	From June 2016	Feasibility work - completed  Funding stream identified  Procurement of app provider  App developed and launched, accessed by Public	Number of downloads  Tracking of app usage  User feedback		
1.1.5	Involve young people in the development of local bystander programmes in colleges	Amy Booth  Sandra Norburn  Liz Close  Doncaster College  Doncaster	Jan 2017	Establishment of MA task and finish group to develop project plan	???		

		Foundation Cherryl Henry- Leach					
1.1.6	Involve adults in the local bystander programmes in the community	TBC	April 2017	Establishment of MA task and finish group to develop project plan			

**1.2 Increase the visibility and communication of domestic abuse and gender inequality with the public to challenge the social and cultural norms and attitudes that perpetuate acceptance and inequality.**

**EXPECTED OUTCOMES FROM ACTIONS**

- Increase in members of public accessing promotional and awareness activity
- Increase awareness of what domestic abuse is and support available
- Increased requests for service provision and support

Action No.	Key Action	Lead Officer	Timescale	Milestones	Measure(s)	Quarterly Progress Update	RAG Rating
1.2.1	Develop a communications strategy that keeps domestic abuse in the public arena and gives clear messages that Doncaster will not tolerate domestic abuse and that our residents can live safe and happy lives free from abuse	TBC	Jan 2017	Comms officer resource agreed Comms strategy agreed Comms evaluation and impact measures developed	Report on activity and feedback		
1.2.2	Raise awareness of domestic abuse across Doncaster - fully utilise social media as well as traditional media channels, and targeted messages to specific groups at specific times of the year so they are relevant to those receiving them.	TBC	2016-17	Routinely questioning of all people contacting support services where they heard about the service Collate answers to identify successful media channels Align with YPVA activity	Feedback and evaluation of delivered targeted campaigns		
1.2.3	Identify a key DA champion and also engage and upskill our Elected Members who are the eyes and ears of residents in the community, so that our key messages are reinforced on the ground.	Bill Hotchkiss	Jan 2017	Key DA champion confirmed Arrange and deliver annual domestic abuse seminars for elected members Elected members complete E Learning	Feedback and evaluation of delivered targeted campaigns Report on numbers of elected members who have completed training		
1.2.4	Fully utilise community networks and wider services (e.g. licenced premises, gyms, pharmacies, GP Practices, Community Centres, etc.) and businesses to proactively work with us and promote our messages about	Liz Close Pat Hagan	Jan 2017	Work with community based team to arrange promotional activity.	Feedback and evaluation of delivered activity As part of comms strategy all activity to be monitored and		

healthy relationships					evaluated		
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**1.3 Influence and support the development of policies and procedures in all workplaces to support organisations to act responsibly for the wellbeing of their employees.**

**EXPECTED OUTCOMES FROM ACTIONS**

- Increase in employers recognising that domestic abuse is an issue that affects their business delivery and is an occupational health issue for their workforce
- All local employers adopt a domestic abuse HR policy or, where they are a small employer, adopt best practice principles to support their workforce
- More employees accessing support through their employment

Action No.	Key Action	Lead Officer	Timescale	Milestones	Measure(s)	Quarterly Progress Update	RAG Rating
1.3.1	Promote model DA policy for employers to adopt, targeting large and public sector employers in year 1.	Lead officer to be identified from Enterprise Doncaster	By Sept 2017	All SSDP Partners agencies adopt DA policy for staff	Develop simple evaluation process for employers to monitor impact of policy on their staff		
1.3.2	Engage with large private sector employers to adopt DA policy in year 2	Lead officer to be identified from Enterprise Doncaster	By Sept 2018	Employers adopt policy on DA	As above		
1.3.3	Engage with Business Doncaster and Chamber of Commerce to promote adoption of DA policy by other employers – year 3	Lead officer to be identified from Enterprise Doncaster Chamber of Commerce	By Sept 2018	Employers adopt policy on DA Employers approach CSP for advice and support to improve their support to workforce	As Above		
1.3.4	Commissioners and contracting services across the Partnership to require provider organisations to have employee DA policies and to train their staff appropriately	TBC	Feb 2017				

**1.4 Equip stakeholders<sup>2</sup> to identify and challenge the acceptance of domestic abuse and violence in families and whole communities.**

**EXPECTED OUTCOMES FROM ACTIONS**

- Increased stake holder confidence in their ability to challenge acceptance of domestic abuse
- Reduction of tolerance of domestic abuse in families and communities

Action No.	Key Action	Lead Officer	Timescale	Milestones	Measure(s)	Quarterly Progress Update	RAG Rating
1.4.1	Deliver targeted multi agency training on Challenging Abusive Behaviour on rolling programme from April 2016	Sandra Norburn	From April 2016	Training sessions delivered	Number of delegates trained Evaluation averages		

<sup>2</sup> Stakeholders are defined as any person living or working in Doncaster

					Survey of delegates re impact on practice		
1.4.2	Develop other training products, including E Learning, to ensure key messages are widely promoted.	Sandra Norburn	By Feb 2017	Refreshed workforce development plan in place	Number of delegates trained  Evaluation averages Survey of delegates re impact on practice		
1.4.3	Utilise new technology, including the new website and possible mobile app to make information easily accessible	Sandra Norburn	By Jan 2017	Copy produced for website	Hits on website and downloads of app.  Service user feedback  Staff feedback		

**1.5 Increase confidence amongst victims including children and young people to report incidents of domestic abuse as early as possible and know their voice will be heard and responded to.**

**EXPECTED OUTCOMES FROM ACTIONS**

- Increased awareness of what domestic abuse is and support available
- Increased requests for service provision and support
- Increased customer satisfaction with support received

Action No.	Key Action	Lead Officer	Timescale	Milestones	Measure(s)	Quarterly Progress Update	RAG Rating
1.5.1	Capture the views of service users to inform commissioning and service development.	Matt Cridge	By Jan 2017	Standard system for gathering service user feedback across agencies developed	Feedback collated for outcomes measurement		
1.5.3	Engage with non-abusive men by implementing the White Ribbon Campaign Local Authority Accreditation Action Plan.	Sandra Norburn	From Sept 2016	White Ribbon Accreditation achieved			
1.5.4	Ensure support services are accessible to anyone affected, including men, people from minority groups and those with protected characteristics under the Equality Act.	Catherine Needham	By Jan 2017	Due Regard Statement completed and aligned with comms activity  Through task and finish group, undertake review of support services and develop equality action plan to ensure compliance with Equalities Duty	<b>action completed</b>		<b>Green</b>

**2.1 Identify families vulnerable to domestic abuse or identify actual abuse, assess the level of risk and the impact this has, act swiftly to safeguard and protect all victims.**

**EXPECTED OUTCOMES FROM ACTIONS**

- Increased awareness of what domestic abuse is and support available
- Increased requests for service provision and support
- Earlier intervention in cases of domestic abuse and intimate partner abuse for young people that is risk led but aligns with vulnerability

Action No.	Key Action	Lead Officer	Timescale	Milestones	Measure(s)	Quarterly Progress Update	RAG Rating
2.1.1	Staff in all agencies trained to Ask, Assess and Act on domestic abuse as appropriate to their level of responsibility and role.	Sandra Norburn	End Jan 2017	Partnership Competency Framework on DA agreed  Reporting process agreed for agencies.	Staff Trained Evaluation scores Evidence of learning from PDR/1:1 processes.		
2.1.2	Relevant workers in all agencies trained to Risk Assess using DASH RA tool and Young Persons Risk Assessment	Sandra Norburn Cherryl Henry-Leach	Jan 2017	All relevant workers (identified in Comp framework) have been trained to risk assess using DASH  Develop and deliver training session regarding YP intimate partner abuse	Training records Referrals to MARAC  Training records Referrals to MARAC		
2.1.3	Develop and promote the referral pathway to the YPVA to ensure intimate partner abuse between 13 - 18 is identified and response risk led and aligns with child safeguarding activity	YPVA/Sandra Norburn/ DCST	Sept 2017	Networker events held with all service providers who come into contact with young people aged 13 – 24	Increased referrals to MARAC where CYP is 16/17		
2.1.4	Review support offered to CYP where intimate partner abuse is identified aligns MARAC process with safeguarding processes	Sandra Norburn/Cherryl Henry-Leach/LSCB	Feb 2017	Referral pathway clarified and disseminated	Increased multi agency meetings for 13 – 18 year olds		
2.1.5	Develop joint protocol between, CSP, safeguarding adults and DCST to ensure funding for families without recourse who are experiencing DVA, inc forced marriages and “honour” abuse in line with statutory guidance	CSP/Adult safeguarding/ Cherryl Henry-Leach	Feb 2017	Joint protocol developed and disseminated  Joint funding of cases until UKBA confirm benefits have been fast tracked  HR assessments will be informed by other assessments (i.e. DASH, s17 and s47)	Increased service user satisfaction  Increased referrals to UKBA  Increased numbers of HR assessments where DVA is a feature		
2.1.6	Develop existing training so CCB is reflected within the training and that, in line with care act 2014, impact of CCB on mental capacity is recognised, identified and aligns with DVA pathways	CSP/Adult safeguarding	Feb 2017	Workforce equipped to recognise CCB and responds appropriately with DVA aligned with safeguarding of vulnerable adults	Increased referrals to DA support inc MARAC/IDVA  Increased adult safeguarding activity where		

					DVA is a feature for vulnerable adults defined by Care Act		
2.1.7	Develop a multi agency standard assessment process to address risk and the wider needs of the family through the adoption of Signs of Safety.	DCST	Jan 2017	New assessment tool agreed.			
2.1.8	Develop our collective understanding of protection powers through training so that they are used wherever possible to contribute to the safety of victims and children	DCST	Jan 2017	Review use of protection powers in various agencies and monitor use and effectiveness			

**2.2** *Improve the quality and use of data, research and local intelligence across the partnership to inform commissioning and target resources more effectively and efficiently to address levels of need and risk.*

#### EXPECTED OUTCOMES FROM ACTIONS

- Commissioning activity is strategically informed
- Commissioning activity is jointly resourced
- Service provision responds to data trends, emerging best practice and DHR/SCR findings both locally and nationally whilst reflecting whole family, strengths based approach to domestic abuse

Action No.	Key Action	Lead Officer	Timescale	Milestones	Measure(s)	Quarterly Progress Update	RAG Rating
2.2.1	Work with partners to bring data together to identify extent of DVA and service user satisfaction	COG	June 2017	Performance analyst identified Improved quality and range of performance data Development of victim satisfaction multi agency data base Accurate problem profile of domestic abuse developed and disseminated Victim satisfaction profile developed and disseminated			
2.2.2	Transfer Doncaster Council DA service to Eclipse system to improve reporting, and efficiency, and facilitate information sharing	Sandra Norburn	Jan 2017	Reports to SSDP & COG using new dataset and Performance framework			
2.2.3	Develop standard report format bringing together quantitative and qualitative datasets.  Reports to be presented to DA Theme Group and highlights/exceptions reported to COG/SSDP		Feb 2017	Commissioning activity informed by both data trends and evidence of successes and need, as well as learning from formal reviews such as DHRs /SCRs  Impact of changes in			



				practice following DHR action plans implementation.			
2.2.4	Adopt as appropriate, the findings of our external evaluation of our local voluntary perpetrator programme, provided by Foundation 4 change, which is being undertaken by Sheffield School of Health and Related Research, in addition to recent national research undertaken through the Mirabelle Project.	Commissioners	Jan 2017 March 2017	Draft Evaluation report completed Re-commissioning exercise completed			
2.2.5	Review our indicators so our Outcome Based Accountability (OBA) methodology reflects the work being undertaken DVA features in our Health and Well Being strategy	Sandra Norburn	Jan 2017	Outcome Based Accountability (OBA) methodology reflects the work being undertaken DVA features in our Health and Well Being strategy			
2.2.6	Adopt as appropriate, the findings of our external evaluation of Growing Futures programme being undertaken by UCLAN and Opicit	DCST	Jan 2017	Whole Family approach for DVA embedded as local philosophy of practice			
2..2.7	(Re) Commission services with contracts of up to five years		Jan 2017 March 2017	Commissioning plan agreed Tendering process commenced	Progress tracked through Workforce development plan		
2.4.5	Invest in early intervention as well as crisis response in order to identify domestic abuse as early as possible, and provide effective early intervention to minimise harm, prevent escalation and safeguard our most vulnerable	DCST	Feb 2017	Commissioning plan for specialist services agreed which provides balance across the risk levels.  Universal services ensuring early intervention.			

**2.3** *Provide the workforce in contact with those who may be affected by domestic abuse with the knowledge and skills to increase their understanding and identification of risks to respond to individual needs and behaviours within a family.*

**EXPECTED OUTCOMES FROM ACTIONS**

- Domestic abuse is responded to from first point of contact with victim or as soon as it is identified as a feature in the case
- Reduction, in the long term, reduction in crisis intervention in high risk situations, and an increase in earlier intervention

Action No.	Key Action	Lead Officer	Timescale	Milestones	Measure(s)	Quarterly Progress Update	RAG Rating
2.3.1	QA current DVA training to be sure that CCB and needs of workforce are embedded	TBC	Feb 2017	Increased and consistent awareness of CCB across multi agency workforce			
2.3.2	Offer a progressive programme of skills based training and	Sandra Norburn	Jan 2017	New Training and Development plan agreed	Report against Workforce development		

	development opportunities for all staff working with families who may be affected by domestic abuse	Phil Hayden Cherryl Henry-Leach Shabnim Ali	Jan 2017 Jan 2017	Early Help Service equipped and responding to DVA in line with best practice DVA linked in to adults workforce dev plan	strategy.		
2.3.3	In line with the Care Act 2014 make use of legislation to ensure effective safeguarding whilst holding perpetrators to account		Jan 2017				
2.3.4	Utilise the various Criminal and Civil Justice options including new legislation (coercive control) to protect the safety of victims, bring offenders to justice, and protect children and young adults in need of care and protection.		Jan 2017				

**2.4** *Provide a range of services to support the holistic needs and recovery of victims which are appropriate to their age, gender, and ability or other circumstances (e.g. physical, legal, cultural, social, or emotional wellbeing).*

#### EXPECTED OUTCOMES FROM ACTIONS

- Mainstreamed service provision that is not short term, ring fenced and/or time limited
- All services promote whole family working approaches to domestic abuse
- The Partnership's workforce is skilled and confident to provide holistic support to victims of domestic abuse
- Victims of domestic abuse can access a range of support options that will increase their resilience and empowerment over time

Action No.	Key Action	Lead Officer	Timescale	Milestones	Measure(s)	Quarterly Progress Update	RAG Rating
2.4.1	Undertake an audit of all domestic abuse and family support provision to avoid duplication of service provision	Phil Hayden DCST	Audit completed	April 2016	Using OBA methodology for all services we will monitor agreed indicators and report to SSDP/COG on outcomes		
2.4.2	Agree a pooled budget across the partnership for provision of appropriate support services to meet the needs of all victims of domestic abuse, their children and the perpetrators	Jackie Wilson Phil Hayden Bill Hotchkiss	Jan 2017 (urgent as current funding streams expiring)	Pooled budget agreed and funding plan in place			
2.4.3	Mainstream specialist services that demonstrate evidence of success		Jan 2017	Specialist services are mainstreamed DMBC DA Service achieved leading lights accreditation			
2.4.4	Provide targeted support to children and young people, which	Liz Close		Education toolkit project completed			

	is sensitive and appropriate to their needs that links to the current Growing Futures activity	DCST	Jan 2017	DANs mainstreamed Refocus of Family Support Services			
2.4.5	Develop and provide talking therapies to support all adult victims regardless of gender, that links with mental health and substance misuse		Jan 2017	Commissioned services providing therapeutic support to adult victims  Victims of domestic abuse reducing dependence of substances, including alcohol	Progress tracked through workforce development plan  Outcomes star measures  Service user feedback		
2.4.6	Provide a range of 1-1 interventions and group work programmes that promote and sustain effective change	Changing Lives	Jan 2017	Caseload of young people  Reports from YPVA to DA theme group			
2.4.7	Develop the "Getting On" programme so that all parents living with teen to parent abuse can access support and young people being abusive can address their behaviour.	DCST	Jan 2017		Rolling programme of delivery in place.		

**2.5** *Improve the response to victims from professionals so they are effectively supported and protected from the first time they seek help, extending this to their family to promote resilience and recovery*

**EXPECTED OUTCOMES FROM ACTIONS**

- All vulnerable adults and CYP in need of protection are supported and safeguarded from the first point of them accessing help
- Increase in victims reporting DVA
- Increased victim confidence and resilience
- Increased victim satisfaction with support received
- Reduction of repeat victims (in the long term)
- Civil Justice options are fully utilised

Action No.	Key Action	Lead Officer	Timescale	Milestones	Measure(s)	Quarterly Progress Update	RAG Rating
2.5.1	Getting it right first time, ensuring accessibility of service, regardless of risk level, for all victims through provision of high quality helpline service supported by effective triage.	Sandra Norburn  Cherryl Henry-Leach	Jan 2017	Case pathways reviewed  Referral routes promote seamless service provision			
2.5.2	All IDVAs receive MacKenzie friend training	Sandra Norburn	Jan 2017	Victims not eligible for Civil Funding supported to obtain Civil Court orders (e.g. NMOs)	Number of cases supported through court process		
2.5.3	Pilot a Housing Officer within the Domestic Abuse Hub, who can provide immediate advice and support in relation to housing issues to both service users and staff of the police and IDVA service	St Leger Homes	Sept 2016	Housing officer collocated in DA hub.		<b>COMPLETED</b>	
2.5.4	Continue development of getting on so that a referral pathway for teen to parent	Cherryl Henry-Leach Emma Palframan/YOS	Sept 2016	Suitability criteria for "Getting On" developed that identifies risk level	Increase in appropriate referrals to "Getting On"	<b>COMPLETED</b>	

	abuse is developed and support available to both parent and abusive teen whilst waiting for allocation on "Getting On"			at point of referral to programme and at commencement of programme and support required through pre-course activity  Risk reduction recorded when families commence "Getting On"  "Getting On Program developed to support girls who abusing their parents	Risk Assessment and MARAC data  Increase in girls supported through program		
2.5.5	Improve responses where domestic abuse is a feature along- side no recourse to public funding	Cherryl Henry-Leach Sandra Norburn Amanda Hannigan Pauline Turner	Jan 2017	Develop local pathway and joint funding agreement where adults and children are included, so HRA assessment aligns with and is informed by with all other assessments required  Disseminate pathway to local partnership	Number of cases supported		
2.5.6	Provide a whole age approach to victims of domestic abuse that recognises and appropriately responds to the impacts of coercive control in line with the Care Act 2014	Amanda Hannigan	Jan 2017	Increased numbers of referrals to adult social care progressed to strategy and investigation	Number of strategy meetings		

**2.6** *Ensure an effective and efficient multi agency response through MARAC for those victims who are at greatest risk and in need of immediate protection, but offers choice to support short and longer term recovery.*

**EXPECTED OUTCOMES FROM ACTIONS**

- Robust and proactive MARAC provision to victims facing the highest risk of harm
- Reduction in domestic homicide

Action No.	Key Action	Lead Officer	Timescale	Milestones	Measure(s)	Quarterly Progress Update	RAG Rating
2.6.1	MARAC Accreditation process	Sandra Norburn	Jan 2017	Accreditation process successfully completed	Accreditation awarded	<b>COMPLETED</b>	
2.6.2	IDVA service – Leading lights accredited	Sandra Norburn	Jan 2017	Accreditation process successfully completed	Accreditation awarded	<b>COMPLETED</b>	
2.6.3	Undertake review of Repeat cases at MARAC to ensure effective risk management	Sandra Norburn	July 2016	Review completed	Report to DA Theme group and COG of results of review.	<b>COMPLETED</b>	
2.6.4	Continue to provide an effective Multi Agency Risk Assessment Conference for the highest risk cases and to provide specialist	Sandra Norburn SYP	Jan 2017	Ensure risk assessment processes are consistent across agencies	Report to DA Theme group and COG results of		

	support to victims combined with robust offender management	MARAC Coord		<p>Dip sampling of MARAC referrals and address any inconsistency Monitor MARAC referrals</p> <p>Annual review of repeat MARAC cases undertaken</p> <p>MARAC hearing appropriate cases</p>	reviews.		
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<b>3.1</b>	Identify abusers at an earlier stage in their offending behaviour so they understand the consequences of their actions before they come into contact with the criminal justice system
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**EXPECTED OUTCOMES FROM ACTIONS**

- Identify abusers at an earlier stage in their offending behaviour so they understand the consequences of their actions before they come into contact with the criminal justice system
- Provide a range of 1-1 interventions and group work programmes that promote and sustain effective change

Action No.	Key Action	Lead Officer	Timescale	Milestones	Measure(s)	Quarterly Progress Update	RAG Rating
3.1.1	Provide support and encourage motivation for perpetrators to change their behaviour from an earlier stage in their offending activity – where possible, before they come into contact with criminal justice agencies.	F4C/SYP	Jan 2017	Increased SYP referrals to F4C	Reports through commissioning activity		
3.1.2	Continue to offer the opportunity for perpetrators to receive support to recognise that they are behaving abusively	Bill Hotchkiss	Jan 2017	Perpetrator support continued beyond Dec 2016 (and mainstreamed in longer term)			
3.1.3	Provide a range of 1-1 interventions and group work programmes that promote and sustain effective change	CSP/NPS/CRC	Jan 2017	Wider range of interventions available to perpetrators			

<b>3.2</b>	Utilise the various Criminal and Civil Justice options including new legislation (coercive control) to protect the safety of victims, bring offenders to justice, and protect children and young adults in need of care and protection.
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**EXPECTED OUTCOMES FROM ACTIONS**

- Utilise the various Criminal and Civil Justice options including new legislation (coercive control) to protect the safety of victims, bring offenders to justice, and protect children and young adults in need of care
- Where possible, offenders are brought to justice, with offending activity disrupted/monitored

Action No.	Key Action	Lead Officer	Timescale	Milestones	Measure(s)	Quarterly Progress Update	RAG Rating
3.2.1	Improve information pathways between MARAC and MAPPA and develop local protocol based on MAPPA guidance, improve working practice between MARAC and MAPPA so risk is managed and perpetrators held to account	DI Hockley Sandra Norburn	Feb 2017	License conditions address concerns shared by MARAC			
3.2.2	Identify serial perpetrators of DVA and disrupt their offending	DI Hockley	Feb 2017				
3.2.3	Prosecute where possible, utilising all new DVA legislation, inc. the new offence of CCB	Det Supt Nat Shaw	Jan 2017	All first responding police officers trained in DA Matters (or equivalent training package)  All police officers trained to recognise all forms of DVA beyond physical			

				<p>abuse (e.g. stalking, CCB) and undertake appropriate risk reduction activity</p> <p>Increased confidence in reporting to SYP by victims of DVA</p> <p>Increased prosecutions for DVA, and CCB</p> <p>Increased numbers of restraining orders imposed both after conviction and trial</p> <p>Increased numbers of DVPO's</p> <p>Increased numbers of DA Disclosures</p>			
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**3.3** Build on the Integrated Offender Management Approach and improve working practice between MARAC and MAPPA to manage risk, disrupt offending behaviour and ensure that offenders including serial perpetrators face the consequences of their actions

**EXPECTED OUTCOMES FROM ACTIONS**

- **Build on the Integrated Offender Management Approach, improve working practice between MARAC and MAPPA so risk is managed, seeking to disrupt offending behaviour and ensure that offenders including serial perpetrators face the consequences of their actions**

Action No.	Key Action	Lead Officer	Timescale	Milestones	Measure(s)	Quarterly Progress Update	RAG Rating
3.3.1	Continue to build on the Integrated Offender Management Approach to manage risk, disrupt offending behaviour and ensure that offenders face the consequences of their actions	Supt Nat Shaw	Jan 2017				